

		Impact to Budget	Feasible	Comments	5.30.14 Budget Proposal (General Fund Only)
In order of Presentation:					
Councilor Camardo					
	Restore trash to general fund (1,235,000)	(840,000)	Yes		
	Increase levy to cap 398,000				
	Reduce property tax	(150,114)	Yes		
	Reduce pension amortization	(449,027)	Yes	Pension leveling is a leveling. Rates are expected to go down and therefore the rate we pay now will be level instead of high now and low later.	
	Mayor/Council				
	Services	4,000	Yes	This is the historian	
	Special Projects	1,000	Yes	Cut \$750 out of this.	750
	Finance				
	Temp/Part-time	12,500	Yes	The funding requested here is for the purchasing agent and the part time account clerk which the department replaced a full time account clerk with. The purchasing agent is an essential function and the part time account clerk is a savings over the current year budget. This will allow busy times of the year and vacations to be covered at a lower cost than overtime.	
	Corporation Counsel				
	Temp/Part-time	2,359	Yes	To be adjusted.	2,359
	Operating Supplies	5,150	Yes	Law books, offices supplies, new books and publications.	
	Services	50,000	No	Due to having only a part-time and consulting corporation counsel, decreasing this amount is not feasible, especially with two union contracts expiring 6/30/14.	
	Civil Service				
	Travel/training/development	600	Yes	This is an annual conference which costs about \$500.	600
	Engineering				
	Overtime	3,000	No	Contractors work 8-10 hour days, we need to supervise them, there are multiple capital projects this summer.	
	Operating Supplies	1,500	Yes	Materials needed to do job.	
	Consulting Fees	10,000	No	This is a move from the services line, it is for second opinions required by our grant funded projects.	
	Records Management				
	Temp/Part-time	2,000	Yes	The City has 1 part time (20 hours per week) records management clerk. While this position is part of the City Clerk's office, the position serves the entire organization, the City is required under New York State law to meet specific record keeping requirements and this is the position that keeps us current and legal.	167
	Buildings				

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	Furniture/Fixtures	2,000	Yes		
	Operating Supplies	15,000	No	All building supplies for janitorial moved here.	
	Services	15,000	No	Various items to keep City Hall in operable condition.	
	Public Works Garage				
	Temp/Part-time	5,000	Yes		
	Services	5,000	Yes		
	Central Services				
	Postage	13,000	Yes	There are required mailings that must go out, this decrease though is below 10 months of the current year.	3,000
	Police				
	Salaries and Wages (with related EE benefits)	(200,000)	Yes		(230,000)
	Temp/Part-time	60,000	No	This would be a removal of the parking attendants moved from municipal parking. These people bring revenue into the City and would net in a larger gap.	
	Overtime	30,000	Yes		
	Vehicles	30,000	Yes		
	Other Equipment	20,000	Yes	Largest items, vehicle computers, ID printing system, ballistic vests, video recording equipment - interview.	
	Operating Supplies	20,000	Yes	Various supplies which are itemized on the original proposal.	
	Services	10,000	Yes	Various services which are itemized on the original proposal.	
	Signal Maint./Street Lighting				
	Other Equipment	10,000	No	This full account is made up of required purchases. Poles, controllers, arms and luminaries for Arterial, Loop Rd. South St. and Genesee St.	
	Fire				
	Salaries and OT - See adjusted number below				
	Operating Supplies	10,000	Yes	See Ruzicka.	
	Services	20,000	Yes	\$18,500 annual physicals.	
	Travel/training/development	5,000	Yes	See Ruzicka.	
	Code Enforcement				
	Keyboard Specialist	48,752	Yes	This person would allow the codes office to be open all week, bringing in enough revenue to support the position. This will also allow for a quicker turnaround time on complaints, as the current clerical staff person is not able to keep up with all duties for both positions. Code Enforcement Revenue as of 4/30/14 is equal to 52% of total expenditures for the department, making the department one of the most self-sufficient in the organization.	
	Services	20,000	No	\$62,000 of this is a contract for trash, grass and snow removal. These are paid back and therefore a net zero cost to the City. \$1,654 is for an annual copier lease.	

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	Consulting Fees	40,000	Yes	Technical assistance is needed at times for quicker review turnaround on large projects (\$5,000). The Housing code update (\$35,000) has been requested multiple years in a row, as the code is outdated and needs a comprehensive update.	
	Street Maintenance				
	Temp/Part-time	10,000	Yes		
	Municipal Parking				
	Other Equipment	10,000	Yes	Various equipment itemized in the original proposal to keep the meters running.	
	Operating Supplies	15,000	Yes	Various required supplies and materials required to keep meters running itemized in the original proposal.	
	Parks Department				
	Temp/Part-time	5,000	Yes		
	Other Equipment	5,000	Yes	Tennis nets, playground equipment, basketball backboards, hand mowers and trimmers.	
	Casey Park				
	Temp/Part-time	5,000	Yes		
	Electric	5,000	Yes		
	Services	10,000	No	Refrigeration service, required repairs to pool, security, YMCA pool program, property maintenance service and alarm service.	
	Special Events				
	Operating Supplies	5,000	Yes		
	Planning				
	Special Projects	20,000	No	Match amounts for grant funding, net zero to budget.	
	Travel/training/development	1,500	Yes		
	Urban Forestry				
	Services	10,000	Yes	\$25,000, tree trimming & stump removal (point of service)	
	Judgments and Settlements	10,000	Yes	Possible but not advisable.	
	Contingency	50,000	Yes	Possible but not advisable.	57,500
	Current Personnel:				
	Director of Planning	125,845	No		
	Superintendent of Engineering	129,205	No		
	Director of Municipal Utilities	114,464	No		
	Asst. City Manager	(91,000)	No		
	Senior Planner	91,699	No		
	City Manager Secretary	71,062	Yes		
	Management Increases	33,768	Yes		
	DPW Vehicles & Patching	60,000	No	Need these as we cannot send crews out for city maintenance due to lack of vehicles at times.	
	Councilor Cuddy				

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	Trash Proposal				
	Fees for additional units	356,000	Yes		
	Add back of refuse to general	(711,736)	Yes		(712,000)
	Raise levy to cap	398,000	Yes		398,000
	Remove ROI and Admin	(170,000)	Yes		(170,000)
	Early retirements across all departments				
	This savings should be minimally \$10,000 per retiree		Yes	City recommends this but cannot quantify this early	
	Additional Funding for Summer Projects	(7,000)	Yes		
	No use of fund balance	-	Yes		
	Councilor McCormick				
	Reduce Civil Service Commission Salaries	10,657	No		
	Add two crossing guards	(3,000)	Yes	The City has not had any issues with the limited crossing guards	
	Request historic sites be a 501(c)3 to wean them off of funding		Yes		
	Move seniors program clerk to planning	-	Yes		
	Councilor Ruzicka				
	A1210 MAYOR & CITY COUNCIL				
	TEMPORARY & PART TIME	2,864	Yes	4% reduction.	
	OPERATING SUPPLIES	750	Yes		
	SERVICES	3,000	Yes	This includes the historian.	
	MISCELLANEOUS BUSINESS EXPENSE	100	Yes		
	SPECIAL PROJECTS	500	Yes		
	A1230 CITY MANAGER				
	SALARY & WAGES	71,777	Yes	No CM secretary	
	FURNITURE & FIXTURES	100	Yes		
	OFFICE EQUIPMENT	100	Yes		
	OPERATING SUPPLIES	100	Yes		
	SERVICES	1,180	No	There is a copier lease that makes up the majority of this line.	
	MISCELLANEOUS BUSINESS EXPENSE	1,000	Yes	Employee recognition.	
	FEES	1,441	Yes	Newspaper and renewals for ICMA, ASCE, NYSCMA	
	A1305 FINANCE DEPARTMENT				
	TEMPORARY & PART TIME	13,500	Yes	See response to Councilor Camardo's proposed cut.	
	OVERTIME	500	No	We have peaks in the year which require us to work overtime.	
	OFFICE EQUIPMENT	850	Yes	This leaves us with nothing if our calculators/chairs/small printers break.	
	OPERATING SUPPLIES	4,050	No	This is check stock for payroll and claims checks, tax bills and receipts for payments, it also includes W-2 forms and 1099 forms.	

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	SERVICES	2,200	No	\$1,600 of this is the alarm system, we also have a copier lease and bank charges that will happen whether this line is cut or not.	
	CONSULTING FEES	39,750	No	\$31,000 of this is the NYS required annual audit. \$5,250 of this is the required GASB 45 actuarial valuation. The other \$3,500 is consulting for our bond/BAN advisors, we can reduce this amount as we should need less support for the bond issuances.	(1,000)
	TRAVEL, TRAINING, PROF DEV	5,350	Yes	Both the Treasurer and Comptroller are licensed CPAS which require 40 hours of continuing education annually. There are also other continuing education courses for staff that should be considered.	(2,000)
	A1355 ASSESSMENT				
	SERVICES	750	Yes		
	FEES	1,200	No	Required for licenses and grievance board.	
	TRAVEL, TRAINING, PROF DEV	400	Yes		
	FUEL	500	Yes		
	VEHICLE MAINT/REPAIRS	600	Yes		
	A1410 CITY CLERK				
	OFFICE EQUIPMENT	500	Yes		(500)
	SERVICES	14,050	No	This budget line will now also absorb \$3,000.00 for the annual service plan for the Council/Clerk iPads as part of the NOVUS program, this is an addition from when the budget was put together 3 months ago.	
	TRAVEL, TRAINING, PROF DEV	1,500	Yes	cut \$1,500.00- we can reduce this line to \$500.00. The \$500.00 will be used primarily for attending NYCOM training events.	(1,000)
	A1430 CIVIL SERVICE				
	TRAVEL, TRAINING, PROF DEV	1,000	Yes	This is an annual conference which costs about \$500.	(600)
	A1440 ENGINEERING				
	TEMPORARY & PART TIME	10,500	Yes	Permanent part time engineering tech and student interns	
	OVERTIME	3,500	No	Contractors work 8-10 hour days, we need to supervise them, there are multiple capital projects this summer.	
	OPERATING SUPPLIES	5,500	Yes	Marking Paint, Dye, Measuring Wheels/Tapes, Hydrant Wrenches, Geophones, Thermometers, Cones, Boots, Safety Shirts, Rain Gear, Levels, Concrete testing supplies, blacktop measuring devices, surveying supplies, etc.	
	CONSULTING FEES	10,000	No	These are engineering fees required by our grants to be performed outside of our own department.	
	TRAVEL, TRAINING, PROF DEV	1,500	Yes	GIS Courses	
	A1620 BUILDINGS				
	FURNITURE & FIXTURES	2,000	Yes	Carpeting/Flooring in City Hall	
	OFFICE EQUIPMENT	500	Yes		
	OTHER EQUIPMENT	1,000	Yes		

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	OPERATING SUPPLIES	32,000	No	All building supplies for janitorial moved here.	
	SERVICES	27,850	No	Various items to keep City Hall in operable condition.	
	VEHICLE MAINT/REPAIRS	1,500	Yes		
	A1640 PUBLIC WORKS GARAGE				
	FURNITURE & FIXTURES	1,000	Yes		
	OFFICE EQUIPMENT	1,000	No	Required NYS inspection program.	
	SERVICES	20,350	No	\$10,000 was for winter parking, the rest for necessary building repairs.	
	TRAVEL, TRAINING, PROF DEV	500	Yes		
	A1670 CENTRAL SERVICES				
	OFFICE EQUIPMENT	1,000			
	OFFICE SUPPLIES	45,000	No	This was moved out of all the other departments, a cut is feasible, this amount is not.	(5,000)
	A1990 CONTINGENCY				
	CONTINGENCY	107,500	Yes	While this is feasible it is not advisable to have no contingency funds.	(57,500)
	A3120 POLICE				
	SALARY & WAGES	(135,709)	Yes		
	A3310 SIGNAL MAINTENANCE & STREET LIGHTING				
	FUEL	1,000	Yes		
	VEHICLE MAINT/REPAIRS	1,000	Yes		
	A3410 FIRE				
	OVERTIME - CONTRACTUAL	39,000	No	There will be 6-7 vacancies created by the retirement incentive which will cause us to be temporarily short-staffed. Once the new hires are working on shift in October there should be very little overtime. I would still recommend about \$150,000 for OT.	
	FURNITURE & FIXTURES	1,500	Yes	We need to replace some cabinets that are falling apart that were originally brought in from someone's home remodel years ago. We also need a lockable cabinet to comply with NYS Dept. of Health regulations for our NARCAN and other updated EMS 'drugs'.	
	OFFICE EQUIPMENT	3,250	Yes	We need a new laptop for training; ours has been updated several times but lacks the capacity to run some of the new programs. Printers are pretty much a disposable item and we tend to go through one to two each year. We attempt to do upgrades through Lynda DeOrio on our PCs until she informs us that they are no longer practical. I would keep this line in tact aside from the tablets which I believe are being purchased along with the Codes tablets very soon under a previous bond for technology improvements.	

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	OTHER EQUIPMENT	16,790	Yes	We do very well in this area but a reduction to \$35,000 is unrealistic for a fire department of our size that runs the number of calls for service that we do.	
	SERVICES	47,250	No	The reduction to \$18,000 will not even cover the cost of annual medical evaluations that are required by OSHA which would result in fines to the City. The City also has mandated inspections of personnel protective equipment , apparatus, and building maintenance services that would be greatly impacted.	
	CONSULTING FEES	10,000	No	Without these services the City would be paying much higher medical bills for employee job related medical bills.	
	TRAVEL, TRAINING, PROF DEV	23,450	No	\$12,000 for recruit training. The \$35,000 dollar figure only amounts to \$500 per firefighter. While we do the vast majority of training in-house certain topics cannot be covered locally due to lack of props, qualified facilities, qualified instructors, and/or the uniqueness of the training that may not be applicable to most employees. The majority of documented duty deaths are due to lack of training, the department strives to keep our employees and City save.	
	VEHICLE MAINT/REPAIRS	8,000	Yes	The fleet is getting older and the manufacturer of three of our four frontline vehicles has gone out of business which has already made procuring repair parts more difficult and expensive. While our vendors do an exceptional job keeping our repair costs to a minimum; their rates are bound to increase over time.	
A3620 CODE ENFORCEMENT					
	SALARY & WAGES	48,752	Yes	This person would allow the codes office to be open all week, bringing in enough revenue to support the position. This will also allow for a quicker turnaround time on complaints, as the current clerical staff person is not able to keep up with all duties for both positions. Code Enforcement Revenue as of 4/30/14 is equal to 52% of total expenditures for the department, making the department one of the most self-sufficient in the organization.	
	OVERTIME	8,000	Yes	Code Enforcement staff is needed for police and fire calls off hours in order to inspect and write violations for properties that do not meet code.	
	SERVICES	44,658	No	\$62,000 of this is a contract for trash, grass and snow removal. These are paid back and therefore a net zero cost to the City. \$1,654 is for an annual copier lease.	
	FEES	535	Yes		

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	CONSULTING FEES	40,000	Yes	Technical assistance is needed at times for quicker review turnaround on large projects (\$5,000). The Housing code update (\$35,000) has been requested multiple years in a row, as the code is outdated and needs a comprehensive update.	
	DEMOLITION OF UNSAFE BLDGS	35,000	Yes	Code Enforcement staff has identified 8 buildings in need of demolition. The department requested funding could only handle two demolitions.	
	VEHICLE MAINT/REPAIRS	2,500	Yes	Unless funding is provided for new Police cars, which will allow Code Enforcement to obtain hand me down cars, the current Code Enforcement fleet will require repairs in the amount requested by the department.	(2,000)
	A5010 PUBLIC WORKS ADMINISTRATION				
	OPERATING SUPPLIES	450	No	This only leaves \$50 for three people.	
	TELEPHONE & OTHER UTILITIES	1,000	No	Need telephones.	
	TRAVEL, TRAINING, PROF DEV	1,000	Yes	Could be cut by \$500.	(500)
	A5110 STREET MAINTENANCE				
	OVERTIME	4,500	No		
	VEHICLE MAINT/REPAIRS	35,000	Yes	This could be cut by \$15,000 as they got new trucks.	(1,500)
	A5142 SNOW REMOVAL				
	OPERATING SUPPLIES	50,000	Yes	Not all, this is for salt, parts, pieces, could cut back \$10,000.	(10,000)
	A5651 MUNICIPAL PARKING				
	ELECTRIC	8,000	No		
	TELEPHONE & OTHER UTILITIES	1,600	Yes		
	SERVICES	800	Yes		
	TRAVEL, TRAINING, PROF DEV	500	Yes		
	VEHICLE MAINT/REPAIRS	950	No	Older vehicle, need the whole budget	
	A7110 PARKS DEPARTMENT				
	TEMPORARY & PART TIME	6,000	No		
	OVERTIME	1,500	No		
	OTHER EQUIPMENT	16,000	No	This is all the playground equipment, basketball, tennis, etc.	
	SERVICES	38,000	No	Clubhouse repairs, electrical and plumbing repairs.	
	A7143 CASEY PARK				
	OPERATING SUPPLIES	25,000	No	Chlorine, ice supplies, building supplies.	
	FUEL	1,200	Yes		
	A7210 FALCON PARK				
	OVERTIME	3,600	No	Contractual	
	OTHER EQUIPMENT	3,500	No	Need a batting tunnel net.	
	OPERATING SUPPLIES	4,500	No	Need the full budget for repairs at all three buildings	
	GAS	1,800	Yes		
	ELECTRIC	13,000	No	Electricity will likely cost at least \$24k.	
	A7270 SPECIAL EVENTS				

		Impact to Budget	Feasible	Comments	5.30.14 Budget Proposal (General Fund Only)
	OPERATING SUPPLIES	8,500	No	Holiday decorations, holiday program, American flags	
	SERVICES	5,500	No	Publicity, decorations, founder's day, veteran's day	
	FEES	10,300	No	Movies \$9,200, Performers \$6,100	
A7610 SENIOR PROGRAMS					
	OPERATING SUPPLIES	2,550	No	Supplies for two programs.	
	TELEPHONE & OTHER UTILITIES	850	Yes		
	SERVICES	9,300	No	Rental at Schwartz is \$8,100 and is non-cancelable.	
	TRAVEL, TRAINING, PROF DEV	3,100	No	Required RSVP training.	
	FUEL	500	Yes		
	VEHICLE MAINT/REPAIRS	500	No	Older vehicle, need the whole budget	
A8020 PLANNING					
	CONSULTING FEES	5,000	No	Historic preservation consultants required in order to maintain CLG status.	
	SPECIAL PROJECTS	26,000	No	Match amounts for grant funding, net zero to budget.	
	TRAVEL, TRAINING, PROF DEV	2,600	No	Professional training is needed for SEQRA and MUNIS. Historic Resources Review Board needs board training in order to maintain CLG status.	
A8170 STREET CLEANING					
	FUEL	1,500	Yes		
A8560 URBAN FORESTRY (SHADE TREES)					
	OPERATING SUPPLIES	3,500	Yes	\$1,500 could be removed	(1,500)
	SERVICES	21,000	No	\$25,000, tree trimming & stump removal (point of service)	
	TRAVEL, TRAINING, PROF DEV	1,000	No	Training is required for this field	
	FUEL	2,500	Yes		(1,000)
	VEHICLE MAINT/REPAIRS	4,000	Yes		(1,000)
A8810 CEMETERY MAINTENANCE					
	GAS	800	Yes		
	SERVICES	900	Yes		
	VEHICLE MAINT/REPAIRS	900	Yes		
	Remove step and other increases for management	33,768	Yes		
Mayor Quill					
	Add the full time secretary for the CM	-	Yes		
	Remove assistant police chief	1,000	Yes		
	Re-establish the vacant police positions	(200,000)	Yes		(230,000)
	Remove bed tax	(125,000)	Yes		(125,000)
	Establish a fair trash fee	(700,000)	Yes	Approximate rounded amount to remove additional from the levy	
Other Budget Changes:					
	Fire Department Decrease	425,582			425,582

			Impact to Budget	Feasible	Comments	5.30.14 Budget Proposal (General Fund Only)
		Health Insurance Structural Change	210,000			210,000
		Remove room tax	(125,000)			(125,000)
		Debt stabilization reserve	98,000			98,000